MINUTES OF A MEETING OF THE BOARD OF COUNCIL OF THE CITY OF FORT THOMAS, CAMPBELL COUNTY, KENTUCKY, ON MONDAY, DECEMBER 17, 2018

Mayor Eric Haas called the meeting of council to order at 7:00 p.m. on Monday, December 17, 2018 in the Council Chambers of the city building. City Clerk, Melissa Beckett called the roll and the following council members were present: David Cameron, Ken Bowman, Lisa Kelly, Jeff Bezold, Roger Peterman and John Slawter. Staff members in attendance included: City Administrative Officer Ron Dill, City Clerk Melissa Kelly, Assistant City Administrator/Finance Director Joe Ewald, Fire Chief Mark Bailey, and Police Chief Casey Kilgore, and City Attorney Jann Seidenfaden.

Mayor Eric Haas led the Pledge of Allegiance to the flag.

Minutes

The minutes from the November 19, 2018 meeting were presented to council for consideration. A motion was made by Mr. Bowman and seconded by Ms. Kelly to approve the minutes as written. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

Visitors and Communications

None.

<u>Fire Department Monthly Report for November: Chief Mark Bailey:</u> Chief Bailey presented his monthly report for November to council. A motion was made by Mr. Bezold and seconded by Ms. Kelly to receive and file the fire department's monthly report. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

<u>Police Department Monthly Report for November: Chief Casey Kilgore:</u> Chief Kilgore presented his monthly report for November to council. A motion was made by Mr. Bowman and seconded by Ms. Kelly to receive and file the police department's monthly report. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Mr. Bezold, Mr. Peterman and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

City Administrators Report

<u>January 2nd Council Meeting:</u> The January meeting of council will be held on January 2, 2019 to serve a couple of purposes. We will be conducting a ceremonial swearing-in for the Mayor and council members. Honorable Cameron Blau, Campbell County District Court Judge will be present to administer the Oath of Office. We would also hope to have official photographs taken of each member and have other photo ops for family, etc. Please invite all your family & friends to participate.

The other agenda item will be to formally present the Community Plan to Council. The Fort Thomas Planning Commission is scheduled to adopt the plan at their December 19th meeting and staff & consulting team will be presenting to council in January. The remainder of the agenda will be discussion on establishing an implementation strategy for the plan. This is an exciting and important time for the City and Council.

2018 Street Program: Public street inspection for the 2018 program was performed on Thursday December 14th at 4:30 pm. The Public Works Committee of Council inspected the streets with the city staff, engineer and contractor on-site. There were two residents that approached the contingent during inspection; however, their requests were minor and added for consideration. There was a punch-list established for the contractor for necessary repairs. Several items will be deferred until Spring to allow for proper repair (i.e. final ground restoration, seeding, concrete repairs). These items will be completed by the contractor before final payment is authorized. Based on this inspection, staff was directed to compile final costs and prepare apportionment ordinances necessary for assessments.

N. Fort Thomas Ave Sidewalk Public Meeting: The Public Works Committee of Council held a public meeting on Wednesday November 28th at 6:30 pm. The meeting included presentation by the design consultant CT Consultants and Q&A from affected residents. There were approximately 22 residents in attendance representing 13 properties along the affected corridor. Generally, the input was supportive of the proposed design. Residents were able to meet with the staff & consultants individually to discuss their properties. The next step is the approval of preliminary design from the State and work toward obtaining necessary easements/acquisition.

New Business

Consideration of Employee Health Plan: The city has transitioned to a self-funded option for providing the health care portion of the plan for employees. We are working with Sherrill Morgan to develop and manage the plan. The parameters were to provide a comparable plan offering and manage costs. We are presenting a plan that will provide opportunity for employees to maximize their coverage through proper use and be equivalent to the current plan. Employees will experience a 14.38% increase in their contribution to the premiums coverage. The estimated maximum increase for premiums to the city would be the same 14.38%. The use of this type of plan and the self-funding allows the city and the employee group to work toward cost savings within the plan. Several members requested clarification from staff on details of the plan. The Employee Insurance Committee required under our working agreements has approved the plan recommended for approval. A motion was made by Mr. Bezold and seconded by Mr. Peterman to approve the employee health plan. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

<u>Finance Committee Report on Disbursements:</u> The Finance Committee presented its Report of Disbursements and recommended the payment of warrants numbered 4830-4965 for the period of <u>November 17 to December 14, 2018</u> was presented to council for consideration. A motion was made by Mr. Bowman and seconded by Ms. Kelly to concur in the recommendation of the Finance Committee. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

Ordinances, Resolutions, and Orders

<u>Ordinance No. O-25-2018:</u> A second reading of an ordinance adopting the "goals & objectives" for the update of the City's Comprehensive Plan was presented to council for consideration. A motion was made by Mr. Bowman and seconded by Mr. Bezold to approve ordinance O-25-2018. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

Resolution No R-04-2018: A resolution authoring the Mayor to make application for a FEMA grant for purchase of emergency use radios was presented to council for consideration. This grant application is a

coordinated application for radio purchases with other agencies to implement the upcoming 800 service. A motion was made by Mr. Peterman and seconded by Ms. Kelly to approve resolution R-04-2018. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

Resolution No. R-05-2018: A resolution authorizing the Mayor to make application for a FEMA grant that would provide funding for the upgrade/replacement of the exhaust system in the Fire Department apparatus garage was presented to council for consideration. A motion was made by Mr. Bowman and seconded by Ms. Kelly to approve resolution R-05-2018. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

<u>Municipal Order MO-11-2018:</u> A municipal order appointing Roger Peterman to the Ohio, Kentucky, Indiana Council of Governments was presented to council for consideration. A motion was made by Mr. Bowman and seconded by Mr. Bezold to approve municipal order MO-11-2018. Upon call of the roll, the following members voted "aye": Mr. Cameron, Mr. Bowman, Ms. Kelly, Mr. Bezold, Mr. Peterman, and Mr. Slawter. Voting "no" none. The motion passed by unanimous vote.

<u>Presentation and Review of the 2018 Year: Ron Dill and Debbie Buckley:</u> Ron Dill and Debbie Buckley presented the highlights of 2017/2018 term of council. They discussed and displayed a power point presentation the many projects, passages of ordinances, grant acquisitions and city events that impacted the community over this period. The highlighted accomplishments included, the Sesquicentennial celebration, acquisition of the V.A. Homes, the exterior restoration of the historic Mess Hall and Armory structures, the Charters of Freedom, Pedestrian Safety Initiative, the initiation of the School Resource Officer Position, N. Ft. Thomas Sidewalk grant project, the annual Veterans Day event and the completion of the Visioning Process.

<u>Farewell to Lisa Kelly and John Slawter:</u> Mayor Haas presented Lisa Kelly and John Slawter with their clocks showing the city's appreciation for their service on council. Lisa was on council for 10 years and John joined council in 2016 and served 2 years. They will both be missed.

With no further business to come before council, the meeting was adjourned.

	APPROVED:	
ATTEST:	Eric Haas, Mayor	
Melissa K. Beckett, City Clerk		